



GOVERNMENT DEGREE COLLEGE, PADERU
Affiliated to Andhra University
(Upgraded to Model Degree College under RUSA 2.0)
Paderu, Allurisitarama Raju -District, AP.



Estd:1985 NAAC "C" Grade phone no: 08935 250013 Email.ID :Paderu.jkc@gmail.com.

STRATEGIC PLAN

About the college:

Government Degree College, Paderu was established in the year 1985 in the heart of tribal area of Visakhapatnam District in Andhra Pradesh state.

Recognizing the need for accessible quality higher education to the downtrodden people in undeserved area, the college was founded by the government of Andhra Pradesh with the mission to empower tribal youth through quality education and skill development. The institution is dedicated to distinctive educational environment that enables tribal youth not only in intellectual capacities but also in other dimensions of their personalities.

The college is affiliated to Andhra University, Visakhapatnam and enjoying the status of 2(f) and 12(b) section of UGC Act since 1998. The college was accredited by NAAC with B grade in the year 2008 during first cycle and re-accredited with C grade in the year 2019 during second cycle.

The college has been serving the society through value-based quality education for the past 39 years and became a brand for socially and economically weaker section in the society. The college is currently functioning with 10 UG programs, 1 PG program altogether 1387 students on the rolls at present.

Our vision:

“To impart quality and value based education for better employment and better citizenship”.

Our mission:

- To strive for academic excellence through coordinated and consistent efforts.
- To empower students with employable skills along with academic learning.
- To make students more confident and self-reliant through all round development of personality through co-curricular activities.
- To produce students with commitment, integrity coupled with entrepreneurial skills required for sustainable livelihood.

The Government Degree College, Paderu was established with a singular objective of providing quality education to the weak and marginalized section students. Since, its established over three decades ago, the college has produced thousands of human resources, who are serving in various Government and non-Government organization. The institution has all the physical facilities which foster the growth of the students in a holistic manner.

STRATEGIC PLAN

- 1. To create job opportunities to the students.**
- 2. To continue community outreach programs.**
- 3. To provide a learning environment which boosts all round development.**
- 4. To create job opportunities to the students.**
- 5. To ensure professional development of the staff of the college**
- 6. To focus on skill development of the students**
- 7. To implement E-governance effectively**
- 8. To continue community outreach program**
- 9. To involve Alumni in the development of the college**
- 10. To encourage research attitude among the staff and students.**

1. To create job opportunities to the students.

The ultimate aim of a student for taking admission in a higher education institution is to get a suitable placement. The government Degree college paderu is continuously taking care this aspects to reach the expectations of its students. The institution offers several skill development activities to the students apart from regular teaching and learning process. A large number of students are getting benefited for the pas years.

2. To continue community outreach programs.

The college has been conducting several community outreach programs through the wings such as NSS and Red Ribbon Club. Clean and Green programs, Swatch Bharath activities and several awareness programs are conducted every year through National Service Scheme. Blood donation programs are extensively held in the college in association with the local government hospital to encourage the students to participate in the social service activities.

Strength, Weakness, Opportunity and Challenges (SWOC)

Strengths:

- Most sought after college with a consistent demand Ratio of 1:2 for admissions since inception.
- More percentage of women students in the college.
- Availability of spacious and well-equipped laboratories for all science subjects.
- Availability of full-time teaching staff for all subjects which includes 10 regular faculty, 11 contract faculty.
- Own Land of 27.23 acres to meet the future expansions of the college.
- Mandatory Internship and Community Service Project (CSP) for all students.
- Eco-friendly environment in the college.
- Research motivated faculty members.
- Availability of 9 smart classrooms with all modern ICT facilities.
- Scope for expansion of infrastructural and academic facilities through RUSA 2.0, ST sub plan and State Govt. Funds.
- Adequate infrastructural facilities such as classrooms, staff rooms, girls waiting room and wash rooms.
- Attached Hostel facilities for Students (Boys and Girls)
- Financial assistant through this Scholarships by the Government Andhra Pradesh and Private organization.
- Unlimited Internet facility in the college campus
- Well-equipped Gymnasium facilities for students (Boys and Girls)
- Conduct of Extension activities regularly under the guidance of Four actively functioning NSS Units.
- On campus AP Skill Development Centre and JKC for conducting skill development and employability trying programs.
- Availability of Library with rich collection of text/reference/ books for competitive examinations.
- Excellent facility available on the campus for sports/ games/cultural activities.
- Community integrated activities through NSS, Red Cross Society.
- WiFi-enabled campus.

Weaknesses:

- Inadequate computer lab facility for students
- Inadequate number of Office and Supporting Staff to meet the requirement large number srtudents.
- Lack of indoor games facilities for students.
- Less number of students showing interest for opting for post-graduation studies.
- Need to improve campus placement drives in the college

Opportunities:

- Scope for introducing vocational courses for securing immediate employment.
- Scope for conducting short term training programs to promote self-employment projects.
- Scope for training students in sports/games activities such as athletics, archery and wrestling at national/University level.
- Scope for organizing more skill development courses through JKC/APSSDC.
- Scope for establishing MOUs/Collaborations with near by HEIs and business organizations.

Challenges:

- Lack of communication skills among students due to Telugu medium at entry level.
- Economic hardship forcing many students work over education.
- Lack of sufficient transport facilities to commute.
- High dropout rates caused by economic pressures, early marriages and lack of parental support.



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